



NCBIO Diversity Forum

Roadmap to Diversity in Life Sciences

August 24, 2021

11 a.m. – 1 p.m.

- 11:00 a.m. Welcome Remarks
- **Laura Gunter, M.B.A.**, president, NCBIO
 - **Shaylah Nunn Jones, J.D.**, principal, government and public affairs, Novo Nordisk; co-chair, NCBIO diversity committee
 - **Neil Jones**, vice president, corporate strategic partnerships, Lindy Biosciences; co-chair, NCBIO diversity committee
- 11:10 a.m. DE&I Keynote
- **Mona Babury, M.B.A.**, global diversity, equity and inclusion leader, Pfizer
- 11:40 a.m. Attract and Recruit Panel
*Moderated by **Tiffany Oettinger**, associate director, external manufacturing, Merck*
- **Sheryl Gonzalez**, associate consultant, recruiting, Lilly
 - **Dawn Losinger**, director, talent acquisition and management, Precision Biosciences
 - **Richard Stallings**, diversity, equity and inclusion manager, Novozymes
- 12:15 p.m. Engage and Retain Panel
*Moderated by **Melissa Bishop-Murphy, J.D., M.B.A.**, senior director, national government relations and multicultural affairs, Pfizer*
- **Gregory Dennis, M.D.**, senior vice president, research and development; global head, therapeutic science and strategy, IQVIA
 - **Danielle Pavliv**, director, chief diversity officer, SAS
 - **Yvette Pittman**, global diversity, equity and inclusion manager, Biogen
- 12:55 p.m. Closing Comments
- **Neil Jones**, vice president, corporate strategic partnerships, Lindy Biosciences; co-chair, NCBIO diversity committee
 - **Shaylah Nunn Jones, J.D.**, principal, government and public affairs, Novo Nordisk; co-chair, NCBIO diversity committee
 - **John Wagner**, BMF program manager, NCBIO

Speaker bios are on the next page.

NCBIO Diversity Forum - Speaker Bios



Mona Babury, M.B.A., global diversity, equity and inclusion leader, Pfizer
Babury leads diversity, equity and inclusion strategy for the Pfizer Global Supply, Finance and Global Business Solutions organizations. In her 13-year career span at Pfizer, she has had opportunities to develop a diverse background in supply chain, technology, data analytics, project management and capital portfolio management. As global DE&I lead, Babury is responsible for building relationships with external organizations aligned to the Pfizer Equity value and helping the business advance DE&I strategy around talent acquisition, talent management and talent retention. Babury is a certified diversity professional with a BSBA in HR management and a master's degree from Stevens Institute of Technology.



Melissa Bishop-Murphy, J.D., M.B.A., senior director, national government relations and multicultural affairs, Pfizer
Bishop-Murphy has 28 years of management experience and 25 years of government relations/public affairs and alliance development experience on the state and federal levels. She serves at the co-chair of Pfizer's Multicultural Center of Excellence. Prior to Pfizer, Bishop was general counsel for the Department of Medical Assistance. Additionally, she provided project management, technical analysis and research support for projects related to the Medicare and Medicaid programs, payment system design, and provider reimbursement. She received a B.A. in English from Stillman College, an M.B.A. from University of Georgia and her J.D. from Georgetown University.



Gregory Dennis, M.D., senior vice president, research and development; global head, therapeutic science and strategy, IQVIA
Dennis provides strategic oversight for all therapeutic areas in which IQVIA supports clinical research with sponsors. Before joining the biopharma industry in 2007, he served as chief of rheumatology and clinical immunology at Walter Reed National Military Medical Center. He retired from the Army in 2001 and was recruited to the National Institute of Arthritis and Musculoskeletal and Skin Diseases. Dennis received his undergraduate education at the University of Missouri in Columbia. He attended St. Louis University School of Medicine and completed his residency at the Fitzsimons Army Medical Center.



Sheryl Gonzalez, associate consultant, recruiting, Lilly
Gonzalez has been at Lilly for almost nine years in various capacities. Currently, she works to create the most diverse, outstanding and talented workforce in the pharmaceutical industry. Prior to Lilly, she worked as research associate for Norwich Pharmaceuticals and a scientist for ICON. Gonzalez has a B.S. in chemistry from the Universidad de Puerto Rico.

NCBIO Diversity Forum – Speaker Bios (cont.)



Laura Gunter, M.B.A., president, NCBIO

Gunter directs the work of the life science advocacy association in conjunction with its Executive Committee and Board of Directors. She works with state and federal partners on the advocacy and policy front. Before becoming president, Gunter served as NCBIO's membership development and government affairs director. Prior to NCBIO, she served as business development director for NCBiotech and as a technical sales representative for Fisher Scientific. She received a bachelor's degree in chemistry from the University of Virginia and earned a Master's in Business Administration from the University of North Carolina at Chapel Hill.



Neil Jones, vice president, corporate strategic partnerships, Lindy Biosciences; co-chair, NCBIO diversity committee

Jones brings over 20 years of extensive experience in the pharmaceutical and biotech industry with a career that has spanned the continuum from bench top drug discovery to executive leadership roles. Currently, he leads the corporate strategy and business development operations at Lindy, a biotech company developing innovative drug formulation and drug delivery solutions for patients suffering from debilitating chronic diseases. He earned a bachelor's degree from UNC-Chapel Hill.



Dawn Losinger, director, talent acquisition and management, Precision Biosciences

Losinger has more than 17 years of technical recruiting experience, primarily in the biopharma industry. She joined Precision Biosciences in 2018 and currently heads the talent acquisition and talent management function. Losinger has a B.S. in biotech from Rochester Institute of Technology and is a certified diversity recruiter.



Shaylah Nunn Jones, J.D., principal, government and public affairs, Novo Nordisk; co-chair, NCBIO diversity committee

Jones is a seasoned public affairs professional with an expertise in state-federal policy implementation and alliance development. Since 2009, she has been a part of Novo Nordisk's public affairs function representing the company's commercial interests at every level of federal, state and local government. Now, Jones leads all external and community affairs as well as the policy priorities for Novo Nordisk's North Carolina biomanufacturing facilities that supply the world with diabetes and obesity medications. She has a B.A. from Spelman College and a J.D. from the University of Georgia.



Tiffany Oettinger, associate director, external manufacturing, Merck

Oettinger leads business integration and the materials management team for the small molecule drug product, device and packaging platform. She returned to Merck in 2021 after serving as a program manager at Fujifilm Diosynth Biotechnologies. Previous to Fujifilm, Oettinger spent 10 years at the Merck Durham site in operational excellence, technical operations and validation roles. She earned a B.S. in biomedical engineering from Northwestern University.

NCBIO Diversity Forum – Speaker Bios (cont.)



Danielle Pavliv, director, chief diversity officer, SAS

Pavliv serves as a change agent and thought leader in creating and executing workforce diversity, equity and inclusion strategies. In her role, she consults with business leaders and employees to develop interventions that infuse diversity, equity and inclusion in to how the organization thinks, acts and operates globally. Pavliv has bachelor's degrees in Spanish and French from NC State University, and recently completed her master's in human resource management from the University of Southern California. She is also a certified diversity executive and has a decade of experience in the field of diversity, equity and inclusion.



Yvette Pittman, global diversity, equity and inclusion manager, Biogen

Pittman serves as the DE&I site leader at the Biogen RTP campus. She has over 15 years of managerial experience and transitioned to her DE&I role within Biogen about four years ago. In her global DE&I role, she is responsible for managing external partnerships, delivering workforce initiatives that embed diversity, equity, and inclusion practices into workplace culture, overseeing leadership development programs for employees of color and supporting Biogen's seven employee resource networks. Pittman earned a bachelor's degree at UNC-Chapel Hill and continued her diversity and inclusion studies at Cornell University ILR School.



Richard Stallings, diversity, equity and inclusion manager, Novozymes

Stallings joined Novo Nordisk in 1997, which split and became Novozymes in 2000, more than 23 years ago as a production and lead operator. He then became a senior technician in optimization where he was responsible for the production and pilot plant scale equipment operations that consist of training, running production, pilot and lab scale equipment in fermentation, recovery and granulation. In January 2021, he was promoted to his current role.



John Wagner, BMF program manager, NCBIO

Wagner works with the biomanufacturing companies and affiliate organizations in sharing knowledge and best practices that engage and facilitate the development of new and innovative ways to support business. He also works with the education partners in the NCBioImpact training program to ensure that the companies have access to trained workers as they expand sites or replace retiring workers. Wagner was the site manager for the startup of the Merck facility in Durham. He holds a bachelor's degree in mathematics from Lebanon Valley College.